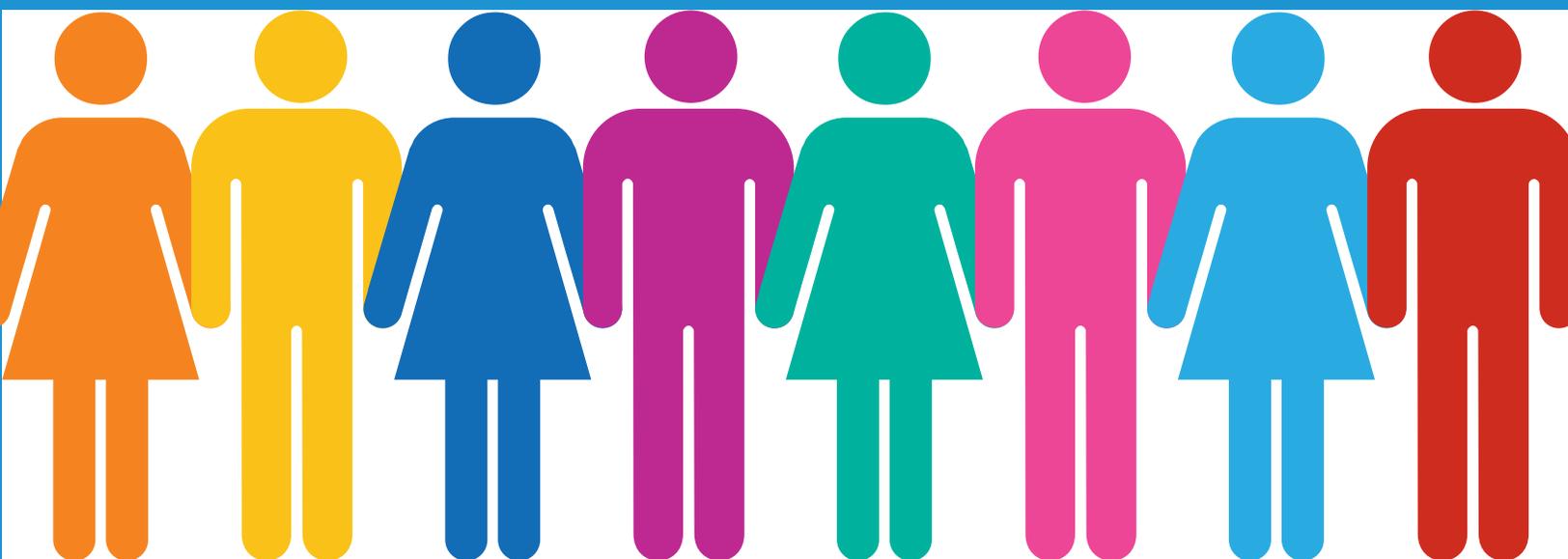


UNITED NATIONS DEPARTMENT OF POLITICAL AND PEACEBUILDING AFFAIRS (DPPA)

UN-SWAP 2.0
SUMMARY, ANALYSIS AND
KEY INSIGHTS FROM 2020



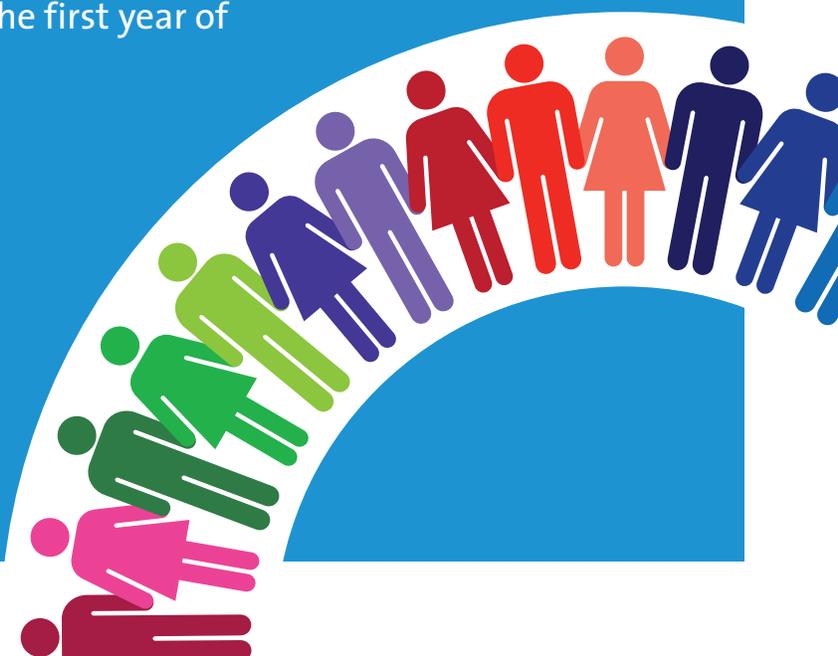
UN-SWAP 2.0 SUMMARY OF 2020 REPORTING RESULTS

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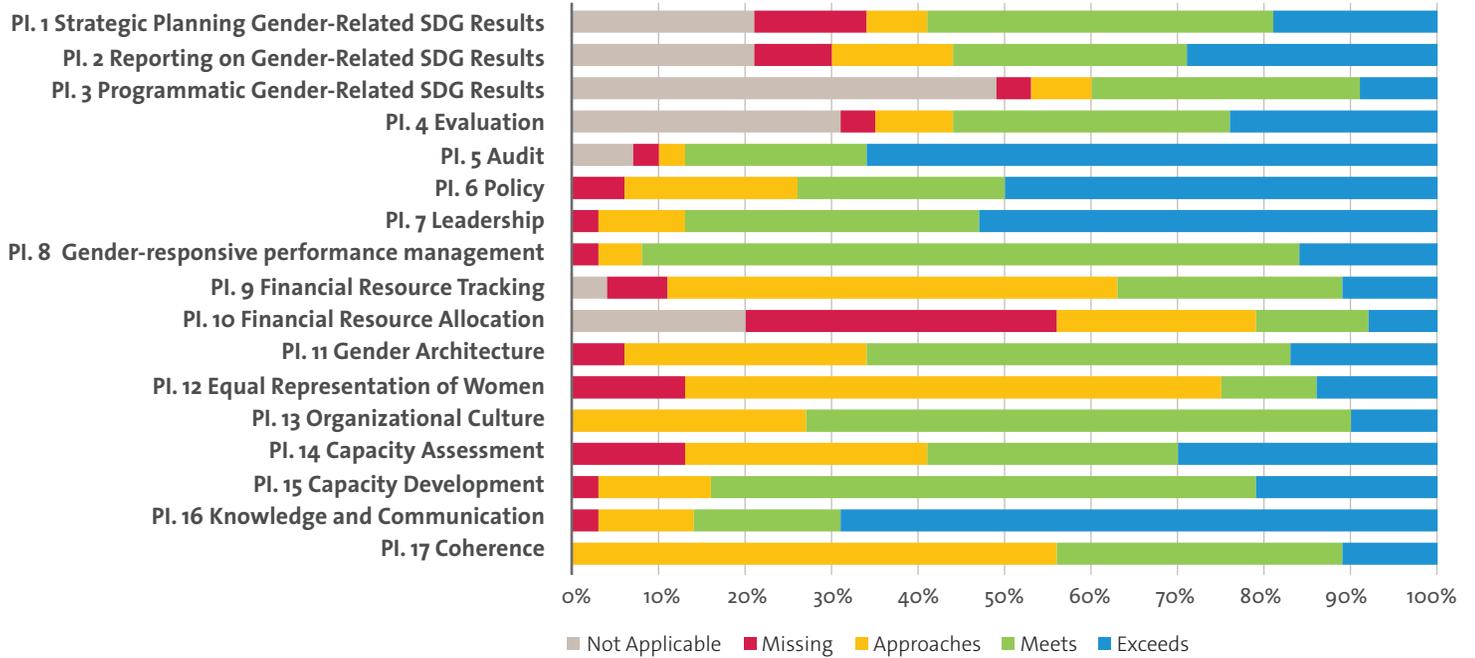
UN SYSTEM-WIDE PERFORMANCE 2020	3
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DPPA GENDER PARITY SNAPSHOT 2020	8
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This information package summarizes UN-SWAP 2.0 performance for the United Nations system as a whole and in particular for the United Nations Department of Political and Peacebuilding Affairs.

Seventy UN entities reported in 2020, up from 68 entities the previous year and 55 in the first year of reporting, 2012.



UNITED NATIONS SYSTEM-WIDE PERFORMANCE BY INDICATOR (2020) | PERCENTAGE OF ALL RATINGS



KEY FINDINGS

Highest Performing Indicators in 2020 ✓

Audit (PI.5) and Gender responsive performance management (PI.8)

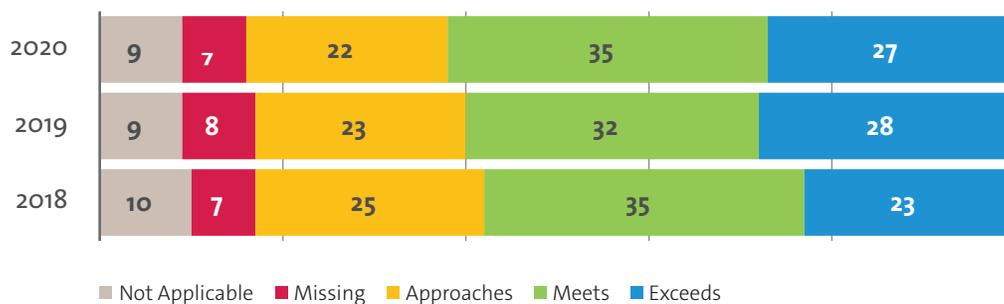
Other Top Performing Indicators in 2020 ✓

Leadership (PI.7), Knowledge and Communication (PI.16) and Capacity Development (PI.15)

Areas for improvement

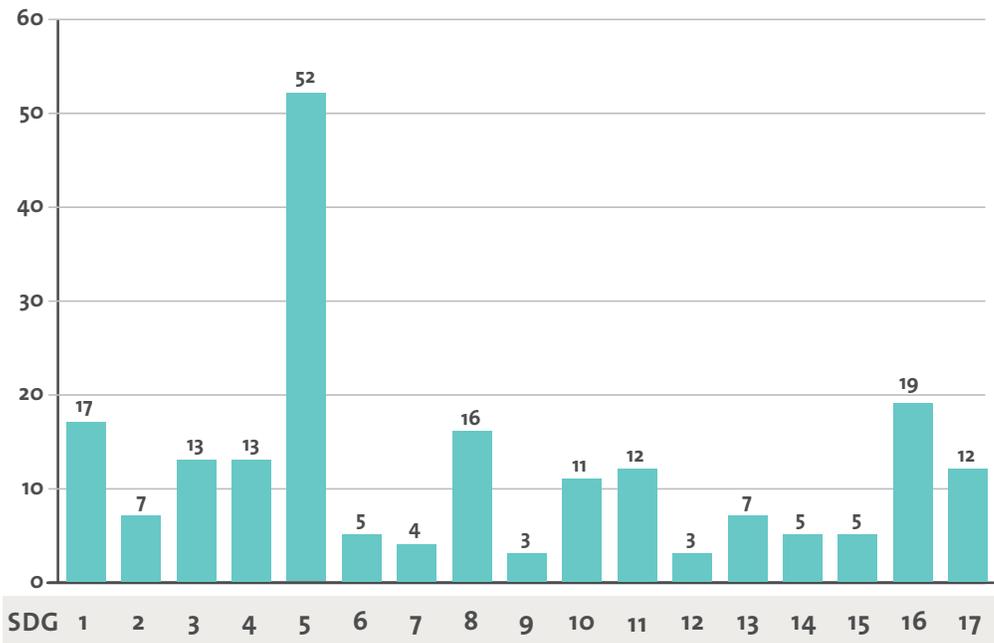
Financial resource allocation (PI.10) and Equal representation of women (PI.12)

OVERALL UN SYSTEM, COMPARATIVE ANALYSIS OF RATINGS BY YEAR | PERCENTAGE OF ALL RATINGS



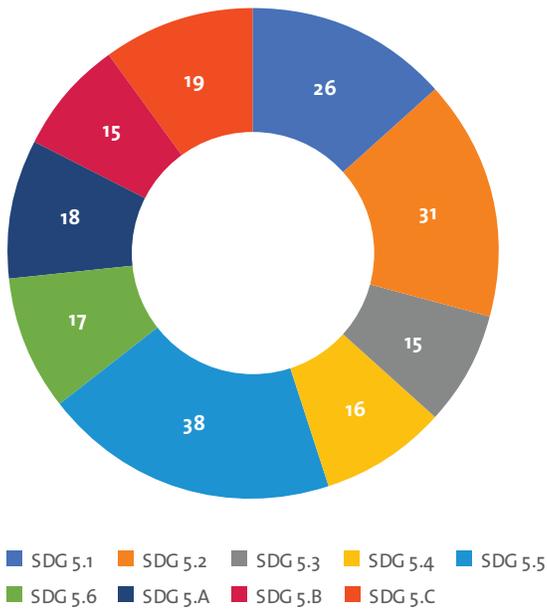
• In 2020, the UN system met 62 per cent of UN-SWAP 2.0 minimum requirements across all indicators, registering a 2-percentage point increase from 2019

GENDER-RELATED SDG RESULTS IN STRATEGIC PLANNING



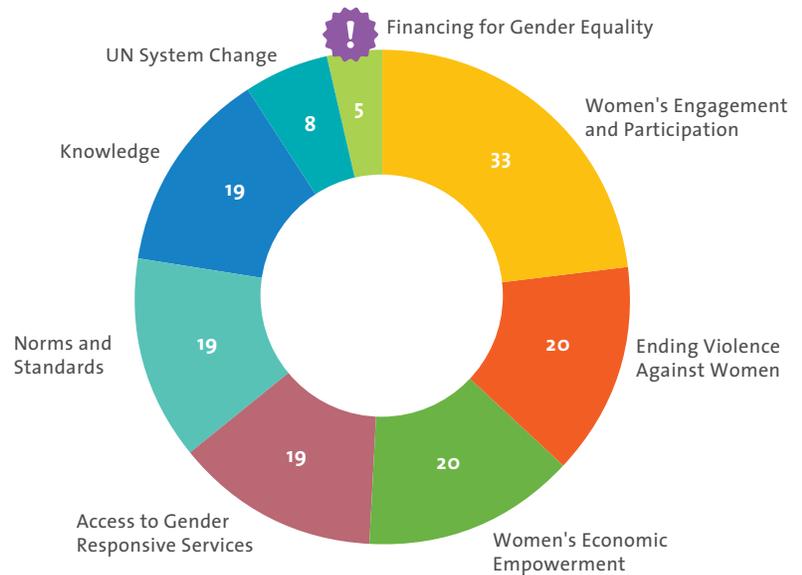
- Three UN-SWAP 2.0 indicators address the achievement of gender-related results in the context of the SDGs
- Based on 70 entities' UN-SWAP reporting this graph shows the number of entities contributing to each SDG goal
- The UN system primarily contributes to gender-related Goals in socio-economic and human rights areas (SDG 1, 5, 8, 16)
- There clearly remains space for entities to incorporate gender equality in more technical areas (SDG 6,7,9,12,14,15)

NUMBER OF ENTITIES CONTRIBUTING TO EACH SDG 5 TARGET



- 52 entities integrated Goal 5 in their main strategic document
- The majority of entities target participation and leadership in political, economic and public life (target 5.5) followed by a focus on ending all violence against women and girls and all forms of exploitation (target 5.2)

NUMBER OF ENTITIES CONTRIBUTING TO RESULTS IN EACH THEMATIC AREA



- The graph shows number of entities contributing to each thematic area
- High-level results on gender equality are related to Women's Engagement and Participation for 33 entities
- Only 5 entities focus on Financing for Gender Equality, bringing to light a concerning gap

UNITED NATIONS DEPARTMENT OF POLITICAL AND PEACEBUILDING AFFAIRS (DPPA)

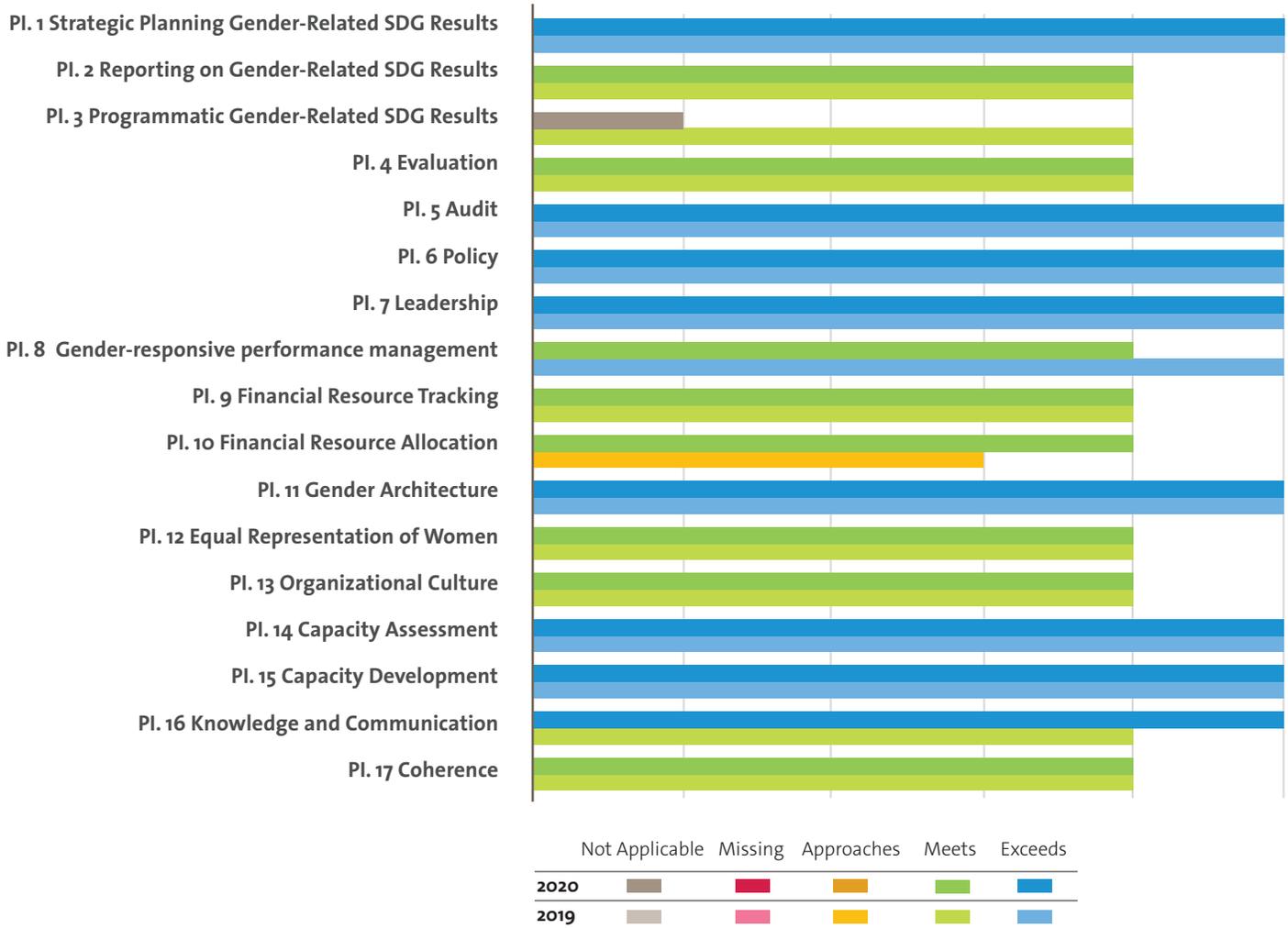
UN-SWAP 2.0 PERFORMANCE 2020

The following three pages capture DPPA's performance on UN-SWAP 2.0 indicators for 2020.

In 2020, DPPA met or exceeded the requirements for all 16 applicable indicators.

DPPA is the first entity to meet or exceed the requirements for all applicable UN-SWAP 2.0 Performance Indicators - Congratulations!

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019-2020)



PERFORMANCE HIGHLIGHTS IN 2020

Most significant gains

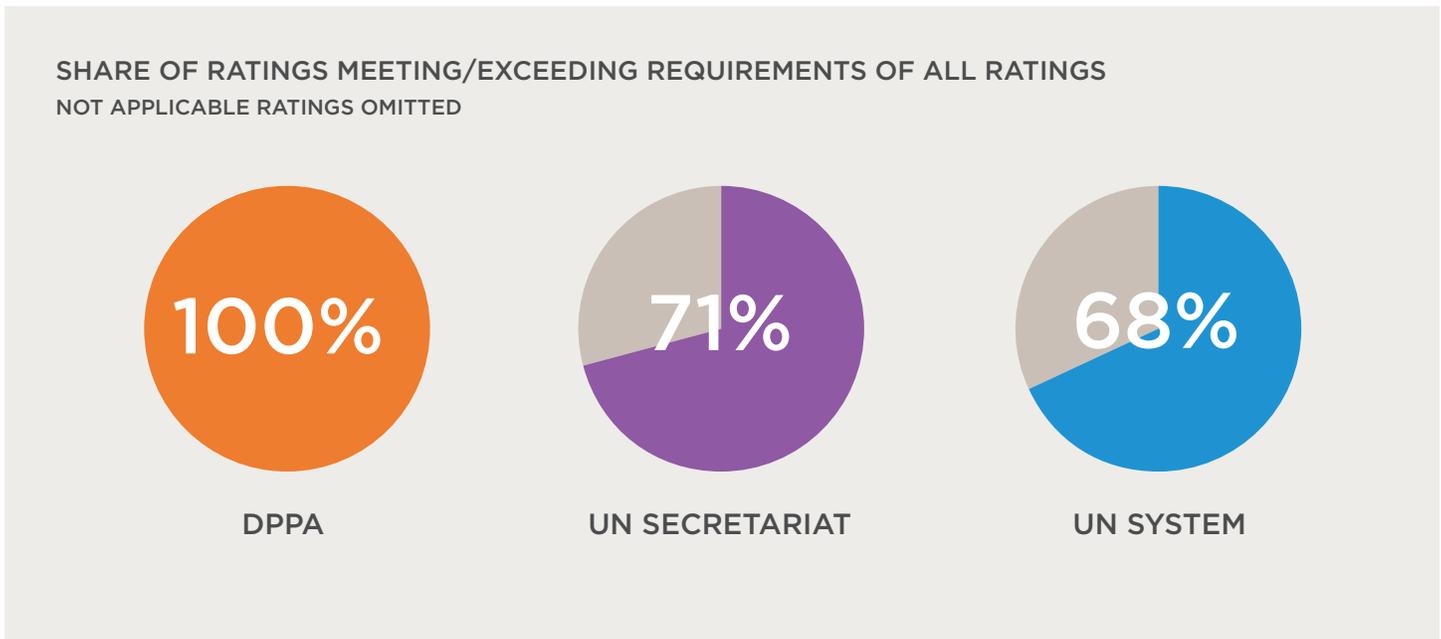
- In 2020, DPPA exceeded the requirements for eight indicators and met them for another eight indicators.
- DPPA newly met the requirements for Resource allocation and thereby met the minimum requirements for all applicable UN-SWAP 2.0 indicators two years before the 2022 deadline.

Areas for improvement

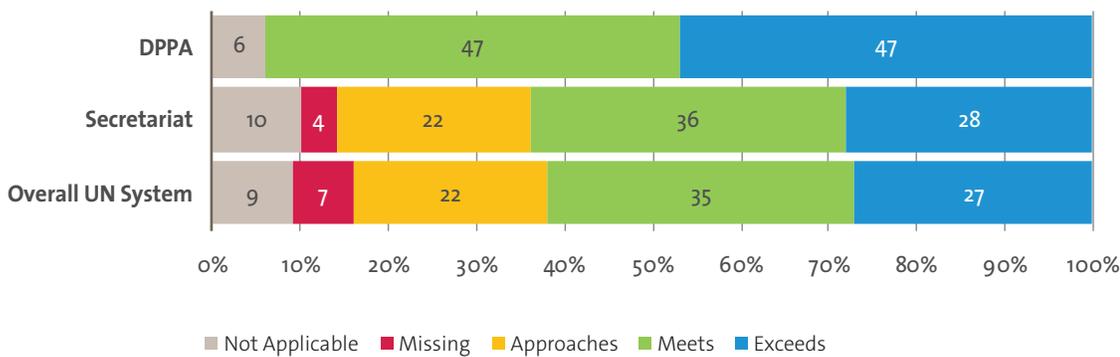
- Increased efforts and sustained attention to the eight indicators that meet requirements will solidify DPPA's progress to be a top performing entity by exceeding requirements in all applicable performance indicators.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

COMPARATIVE ANALYSIS FOR DPPA

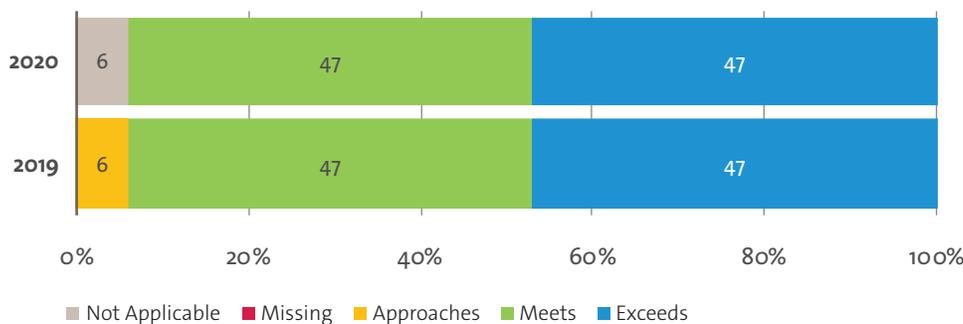


COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM



- DPPA's 2020 UN-SWAP 2.0 performance is significantly above average.
- In 2020, DPPA performed notably better than both the average for the Secretariat and the UN system at large.

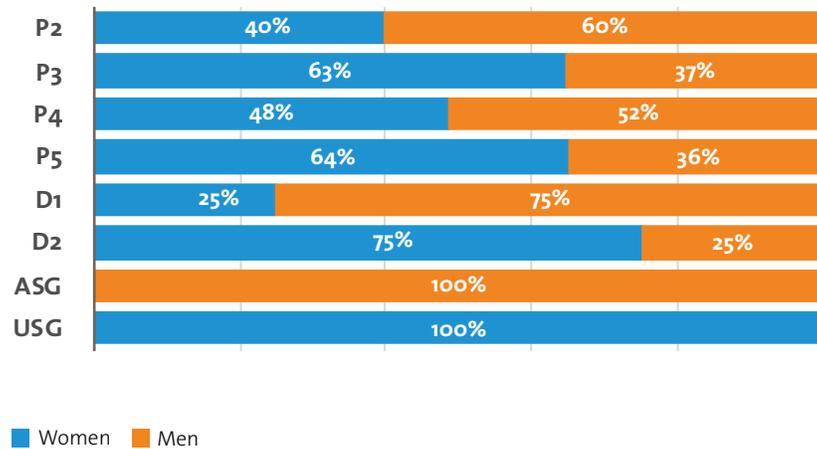
DPPA, ANALYSIS OF RATINGS BY YEAR



- In 2020, DPPA slightly improved performance, with all applicable indicators meeting or exceeding requirements.
- Overall, DPPA maintained performance with 47 per cent of the indicators meeting requirements, and 47 per cent of indicators exceeding requirements.

Attaining and sustaining the equal representation of women at all levels in an institution constitutes an essential component of achieving gender equality and the empowerment of women.

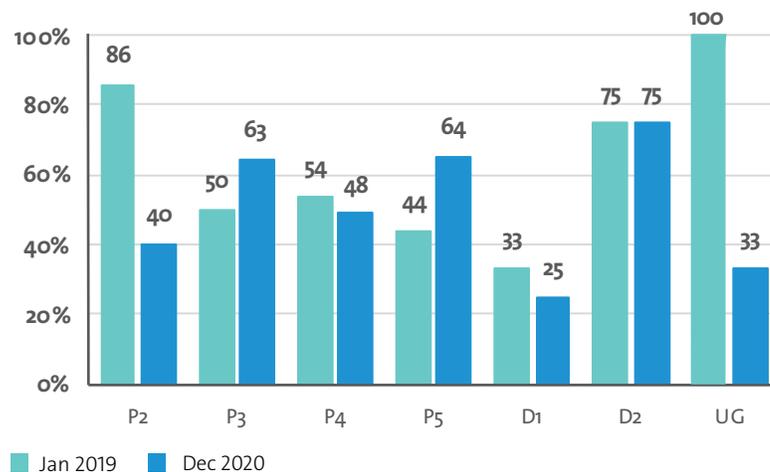
DISTRIBUTION OF WOMEN AND MEN BY LEVEL
REPORTED IN 2020



2-YEAR TREND FOR DPPA

- Overall, DPPA has reached equal representation of women across several international staff levels.
- An increase in the representation of women has been witnessed at the P3 and P5 levels.
- A decrease in the representation of women has been registered at the P2, P4 and D1 levels but this has had no impact in DPPA's ability to reach parity at the P2 and P4 levels.

DISTRIBUTION OF WOMEN BY LEVEL, JAN 2019 AND DEC 2020



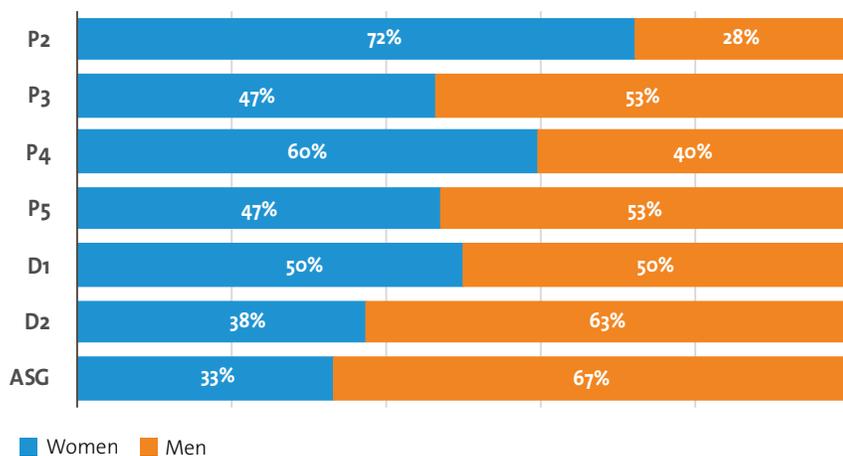
WAY FORWARD

- In 2017, the Secretary-General launched the System-wide Strategy on Gender Parity to operationalise system-wide efforts to advance this priority.
- The Strategy recognises the need to change organisational culture to achieve and maintain gender parity.
- Key materials for organisational change include the Enabling Environment Guidelines for the UN System, its Supplementary Guidance and the Field-specific Enabling Environment Guidelines that offer a set of recommendations and examples of good practice that entities can use to create a more diverse and inclusive work force.
- To accelerate progress, entities are encouraged to consistently and systematically implement their entity-specific gender parity implementation plans.

* The analysis is based on data provided by DPPA as of 31 December 2020 and as of 1 January 2019.

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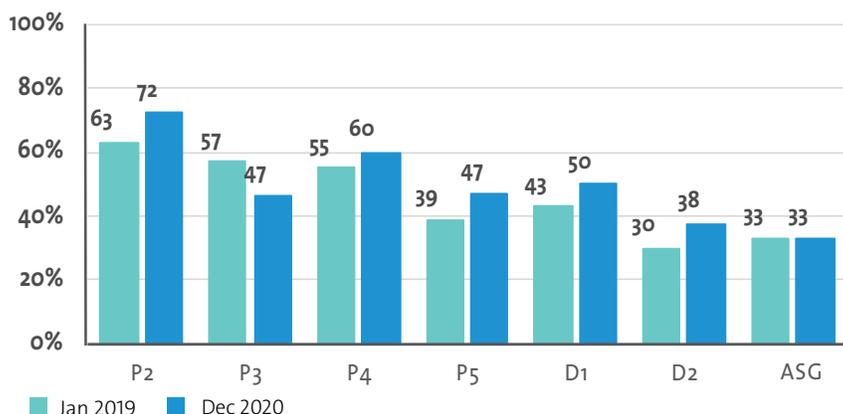
DISTRIBUTION OF WOMEN AND MEN BY LEVEL REPORTED IN 2020



2-YEAR TREND FOR DPPA-DPO-SS

- Overall, DPPA-DPO-SS has reached equal representation of women across international staff levels.
- An increase in the representation of women has been witnessed at the P4, P5, D1 and D2 levels.
- A decrease in the representation of women has been registered at the P2, and P3 levels but this has had no impact on DPPA-DPO-SS ability to reach parity at these levels.

DISTRIBUTION OF WOMEN BY LEVEL, JAN 2019 AND DEC 2020



* The analysis is based on data provided by DPPA-DPO-SS as of 31 December 2020 and as of 1 January 2019.

WAY FORWARD

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